

Program Scorecard 2022-23

Human Resources 10-116-1

Student Demographics	2022-23		2021-22		2020-21	
	Number	Percent	Number	Percent	Number	Percent
Full-Time	29	32%	42	42%	58	45%
Part-Time	62	68%	58	57%	70	55%
Students with Disabilities	9	10%	10	10%	6	5%
Students of Color	13	14%	7	7%	12	9%
Financial Aid Recipients	53	64%	63	62%	83	64%
Male	9	10%	8	8%	8	6%
Female	82	90%	92	92%	120	94%
Mean Age	32		31		30	
Median Age	30		29		28	
Mode Age	27		26		21	
Bias per WTCS (NTO*)	Male		Male		Male	
Total Program Students	91		100		128	
Total Pre-Program Students	0		1		1	

NOTE: Demographics include program students only, with the exception of financial aid

*NTO: non-traditional occupation

Student Interest	2022-23	2021-22	2020-21	2019-20	2018-19
New Accepted Students	48	43	63	74	114
Capacity	90	115	115	115	125
Percent Capacity	53%	37%	55%	64%	91%
FTEs	52	55	77	89	91
Fall/Spring Waitlist	0	0	0	0	0

Graduate Placement	2022-23*	2021-22	2020-21	2019-20	2018-19
Graduates	18	28	35	25	24
Employed in Related Field	NA	85%	76%	60%	75%
Seeking Employment	NA	0%	6%	9%	0%
Continuing Education	NA	32%	14%	27%	0%
Survey Response Rate	NA	68%	60%	60%	39%

*2022-23 graduate placement data is not available because graduates are surveyed 6 months to 1 year after graduation; 2022-23 data will be available spring 2024.

Wages & Openings	2021-22
CVTC Graduate Average Hourly Wage	\$23.51
CVTC Graduate Average Annual Wage	\$49,283
Regional Median Annual Wage	\$62,545
Regional Job Openings	169

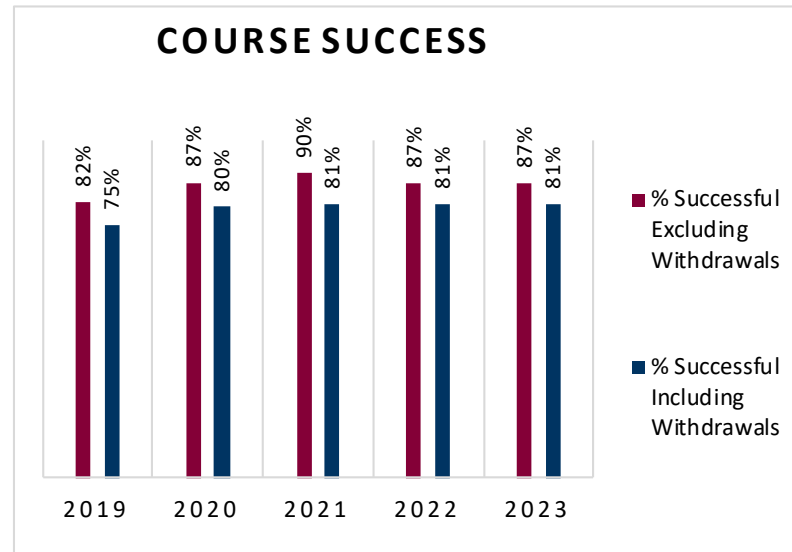
CVTC Key Performance Indicator Goals		
	Goal	Actual
Graduation within 3 years	55%	43%
Job Related Placement	90%	82%
Aidable FTEs	3,865	3,835

Graduation Rates	Cohort Year*					Program Target	WTCS
	2020-21	2019-20	2018-19	2017-18	2016-17		
Graduation within 3 Years	27%	39%	25%	29%	36%	35%	29%
Graduation within 4 Years	NA	40%	28%	34%	41%	39%	35%

*Cohort year is the year the student started in the program.

Retention Rates	Academic Year					Program Target
	Fall 2022 to Fall 2023	Fall 2021 to Fall 2022	Fall 2020 to Fall 2021	Fall 2019 to Fall 2020	Fall 2018 to Fall 2019	
Fall-to-Fall Retention	53%	61%	63%	67%	63%	69%
Core Courses	2022-23	2021-22	2020-21	2019-20	2018-19	
Course Success Rate	85%	88%	86%	87%	84%	92%
Withdraw Rate	5%	3%	4%	3%	4%	NA
General Education Courses	2022-23	2021-22	2020-21	2019-20	2018-19	
Course Success Rate	78%	83%	77%	74%	63%	83%
Withdraw Rate	9%	7%	14%	10%	13%	NA

Technical Skills Attainment	2022-23	2021-22	2020-21	2019-20	2018-19
Met	18	24	36	25	21
Not Met	0	0	1	1	0
Not Assessed	0	0	0	1	0



CVTC Course Success Goal: 80%

CAREER CLUSTER

Business, Management, & Administration

Human Resources (10-116-1)

2022-23 Course Success

Delivery Method	Successful Count	Unsuccessful Count	Withdrawal Count	Enrollment Count	% Successful Excluding Withdrawals	% Successful Including Withdrawals
Blended (less than 50% online)	1	1	1	3	50%	33%
Face-to-Face	30	4	1	35	88%	86%
MyChoice	137	20	15	172	87%	80%
Online	181	28	12	221	87%	82%
Grand Total	349	53	29	431	87%	81%

Course & Delivery Method	Successful Count	Unsuccessful Count	Withdrawal Count	Enrollment Count	% Successful Excluding Withdrawals	% Successful Including Withdrawals
101-121 Payroll Accounting	18	5	0	23	78%	78%
MyChoice	4	3	0	7	57%	57%
Online	14	2	0	16	88%	88%
102-112 Principles of Management	20	5	0	25	80%	80%
Face-to-Face	2	0	0	2	100%	100%
Online	18	5	0	23	78%	78%
102-116 Strategic Management	13	1	2	16	93%	81%
MyChoice	1	0	1	2	100%	50%
Online	12	1	1	14	92%	86%
102-133 Leadership for Bus Excellence	23	5	2	30	82%	77%
Face-to-Face	2	1	0	3	67%	67%
Online	21	4	2	27	84%	78%
104-102 Marketing Principles	15	6	1	22	71%	68%
Face-to-Face	3	1	0	4	75%	75%
MyChoice	3	2	0	5	60%	60%
Online	9	3	1	13	75%	69%
116-110 Employee Benefits	19	3	3	25	86%	76%
MyChoice	19	3	3	25	86%	76%
116-111 Performance Mgt & Total Reward	22	2	0	24	92%	92%
MyChoice	22	2	0	24	92%	92%
116-112 Training & Development	22	2	2	26	92%	85%

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2022-23 Course Success

Course & Delivery Method	Successful Count	Unsuccessful Count	Withdrawal Count	Enrollment Count	% Successful Excluding Withdrawals	% Successful Including Withdrawals
MyChoice	14	0	1	15	100%	93%
Online	8	2	1	11	80%	73%
116-113 Human Resource Law	20	2	5	27	91%	74%
MyChoice	20	2	5	27	91%	74%
116-114 Recruitment & Selection	17	2	3	22	89%	77%
MyChoice	17	2	3	22	89%	77%
116-115 Human Resources Capstone	18	0	0	18	100%	100%
Online	18	0	0	18	100%	100%
116-116 Employee Relations	20	3	1	24	87%	83%
MyChoice	20	3	1	24	87%	83%
116-128 Human Resources Internship	13	2	0	15	87%	87%
Face-to-Face	13	2	0	15	87%	87%
116-138 Safety, Security and Risk	23	2	1	26	92%	88%
MyChoice	12	0	1	13	100%	92%
Online	11	2	0	13	85%	85%
116-193 Human Resources, Intro	27	2	1	30	93%	90%
Face-to-Face	4	0	0	4	100%	100%
MyChoice	4	1	0	5	80%	80%
Online	19	1	1	21	95%	90%
801-136 English Composition 1	6	3	0	9	67%	67%
Face-to-Face	2	0	0	2	100%	100%
MyChoice	0	1	0	1	0%	0%
Online	4	2	0	6	67%	67%
801-196 Oral/Interpersonal Comm	11	1	1	13	92%	85%
MyChoice	1	0	0	1	100%	100%
Online	10	1	1	12	91%	83%
801-198 Speech	13	3	4	20	81%	65%
Blended (less than 50% online)	1	1	1	3	50%	33%
Online	12	2	3	17	86%	71%
804-134 Mathematical Reasoning	7	0	2	9	100%	78%
Face-to-Face	1	0	0	1	100%	100%

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2022-23 Course Success

Course & Delivery Method	Successful Count	Unsuccessful Count	Withdrawal Count	Enrollment Count	% Successful Excluding Withdrawals	% Successful Including Withdrawals
Online	6	0	2	8	100%	75%
804-189 Introductory Statistics	3	1	0	4	75%	75%
Online	3	1	0	4	75%	75%
809-195 Economics	13	2	1	16	87%	81%
Face-to-Face	2	0	1	3	100%	67%
MyChoice	0	1	0	1	0%	0%
Online	11	1	0	12	92%	92%
809-198 Intro to Psychology	6	1	0	7	86%	86%
Face-to-Face	1	0	0	1	100%	100%
Online	5	1	0	6	83%	83%
Grand Total	349	53	29	431	87%	81%